

Figures from Chapter Five (Stories in Communities and Organizations) of
Working with Stories in Your Community or Organization: Participatory Narrative Inquiry
(Third Edition)
by Cynthia F. Kurtz

Copyright 2014 Cynthia F. Kurtz. All rights reserved

This work is licensed under the Creative Commons Attribution-ShareAlike 3.0 Unported License. To view a copy of this license, visit <http://creativecommons.org/licenses/by-sa/3.0/> or send a letter to Creative Commons, 444 Castro Street, Suite 900, Mountain View, California, 94041, USA.

The “human-readable” summary of the license, or “license deed” (which is not the license itself), as explained at <http://creativecommons.org/licenses/by-sa/3.0/>, is as follows.

You are free:

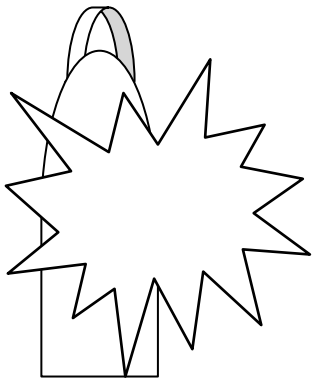
- > to Share—to copy, distribute and transmit the work
- > to Remix—to adapt the work
- > to make commercial use of the work

Under the following conditions:

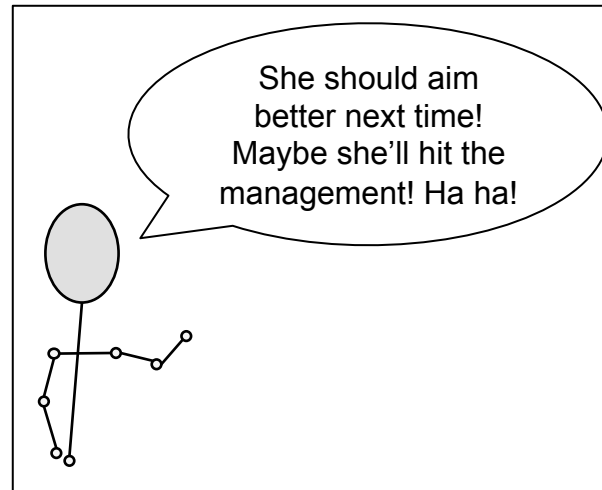
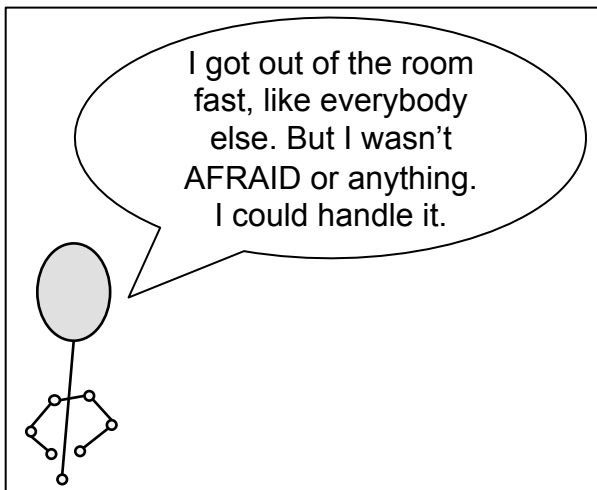
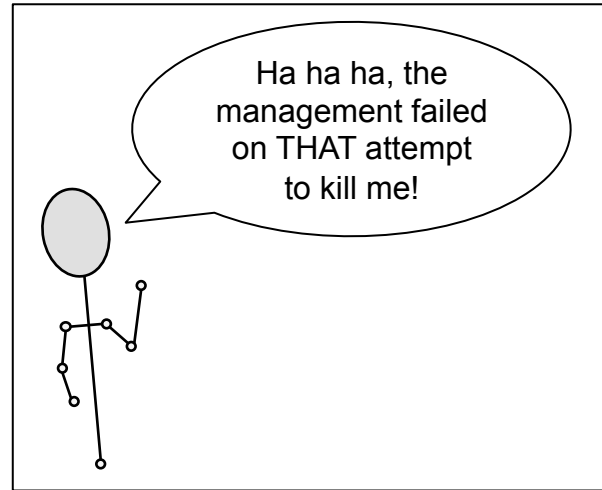
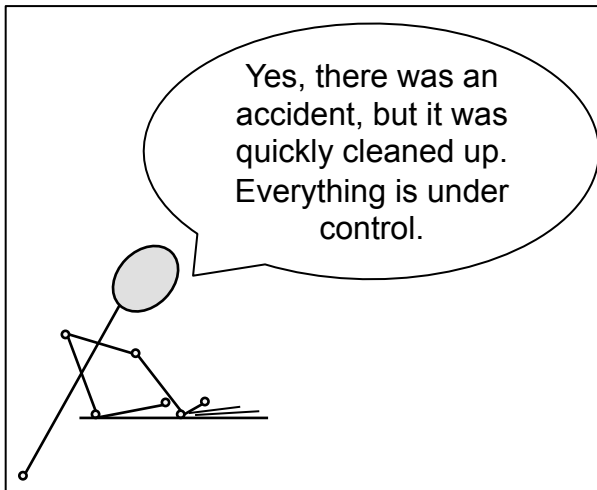
- > Attribution—You must attribute the work in the manner **specified by the author** or licensor (but not in any way that suggests that they endorse you or your use of the work).
- > Share Alike—If you alter, transform, or build upon this work, you may distribute the resulting work **only under the same or similar license** to this one.

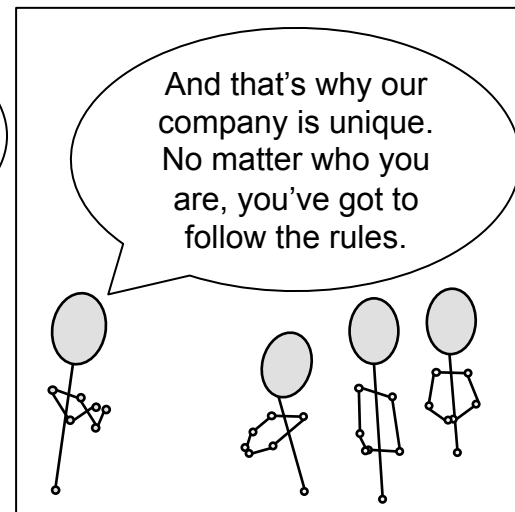
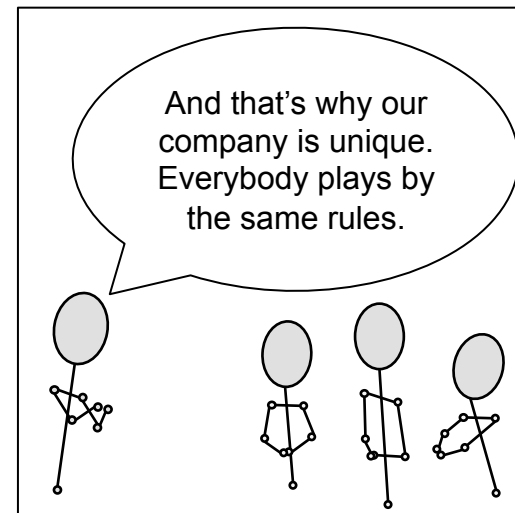
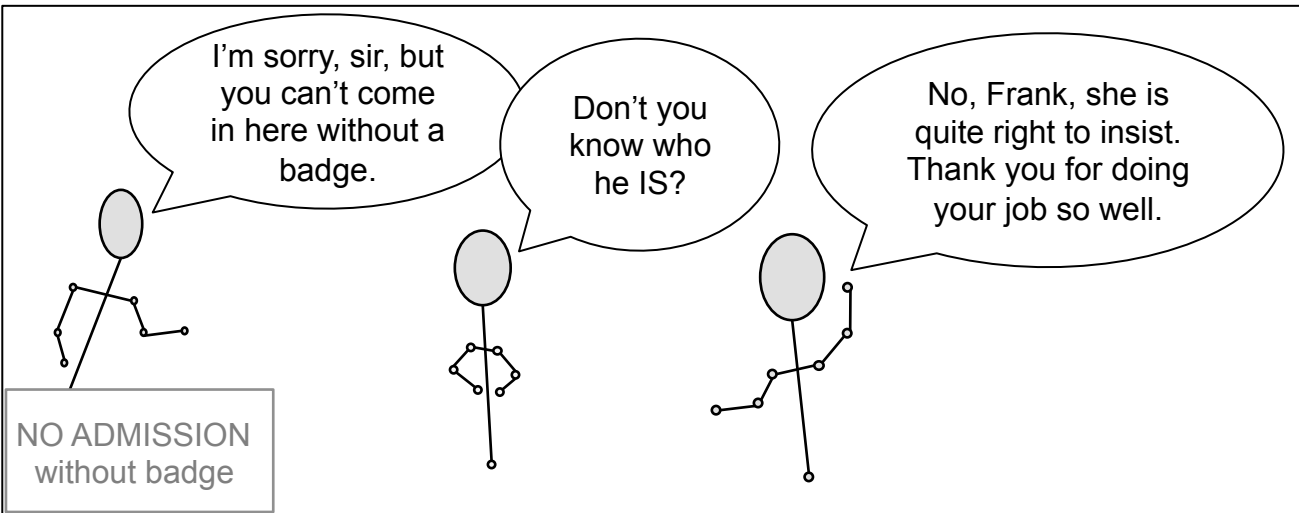
To use any of these figures in your own CC-licensed work, please indicate their attribution thus:

Figure from *Working with Stories in Your Community or Organization: Participatory Narrative Inquiry* (Third Edition) by Cynthia F. Kurtz. Use granted under the Creative Commons Attribution-ShareAlike 3.0 Unported License.



A fire
extinguisher
exploded in a
research
laboratory.





story only

We produce California wine as fine as French Chablis.



I promised my father that someday I would make a California wine using the traditional techniques of his native Chablis. My father would have been proud of this wine.

Wow, that sounds wonderful.



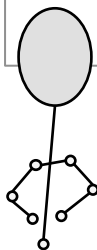
statistics only

We produce California wine as fine as French Chablis.



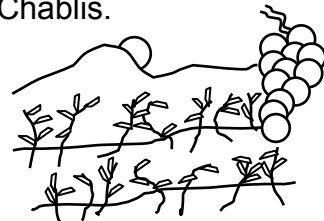
	CA	FR
Temp	22	23
Humid	49	54

I'm not convinced.
I'd like to see more data.



statistics and story

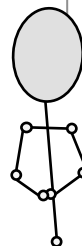
We produce California wine as fine as French Chablis.



	CA	FR
Temp	22	23
Humid	49	54

I promised my father that someday I would make a California wine using the traditional techniques of his native Chablis. My father would have been proud of this wine.

I'm not sure what to think.



story confirming statement

We have implemented 10% pay cuts across the board to avoid mass layoffs.

Phil broke out in a cold sweat as he walked into his boss' office. "Phil, you and I have been together for a long time, and I will miss you, but . . .

. . . you will still have a job with Electrotec. Of course, this means a temporary ten percent cut in pay."

Not fired! Phil said later he felt as if he had been given a reprieve from a death sentence.

What a great policy. They kept their word! This proves it.



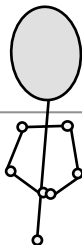
story disconfirming statement

We have implemented 10% pay cuts across the board to avoid mass layoffs.

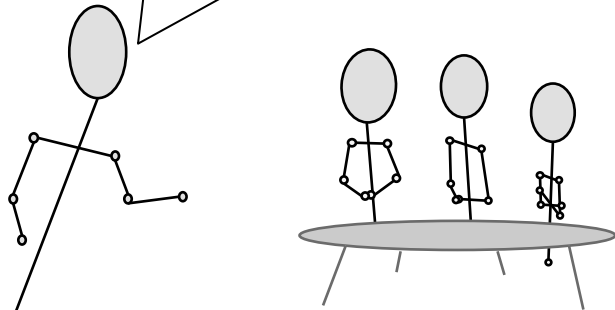
Phil broke out in a cold sweat as he walked into his manager's office. "Phil, you and I have been together for a long time, and I will miss you, but . . .

. . . I have to let you go." Fired! Phil said later he felt as if he had been given the death sentence.

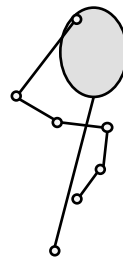
I still think the policy is real. This is probably just an exception. Maybe Phil wasn't doing his job well.



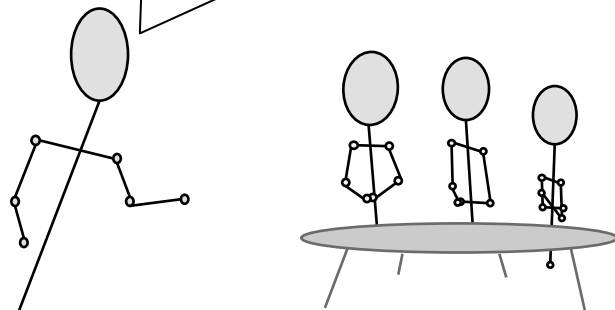
Did you guys hear
the story about the
boss stealing from
the holiday fund?



Let's go.



Did you guys hear
the story about the
boss stealing from
the holiday fund?



The story told by
the guy who got
fired? Right,
that's totally
believable.

Maybe that's
WHY he got
fired, because
he saw
something.

Oooh.

I heard he told
the story AFTER
he got fired.

